

NTAWV QHA COV CAI, KEV COG LUG HAB KEV QHA TAWM KWS YUAVMUJAJ TAU

Lu lug "mivnyuas" yog xaav paub, tshawb nrhav nyob huv cai lijchoj kev has plaub tshooj 48: lulug "tug mivnyuas hluas" muaj hab nrhav tau nyob rua tshooj 938 huv cov cai kev has plaub tuab yam nkaus.

Tug mivnyuas/tug mivnyuas hluas kws raug lam rua tej yam xws le nraag qaab nuav:

- Nwg tsim nyog tau txais kev tiv thaiv los sis kev paab cuam, los sis
 - Tau ua ib qhov kws txhum kevcai.

Qhov teebmeem tej zag yuav raug muab xaa moog rua tsev has plaub.

Koj muaj txuj cai:

- Thov kuas muaj kev paab koj txug kev qhuab ntuag hab tswvim.
- Paub txug qhov teebmeem hab tej kev kws yuav raug rau txim zoo le caag:
 - Kev koj tuaj nug: saib puas tsimnyog xaa rua tim tsev has plaub.
 - Tau rooj plaub has saib leejtwg yuav ua tug muaj feem saib xyuas: has saib tug mivnyuas hluas yuav tau raug muab tshu tawm ntawm leejnarn leejtxiv los sis ca nyob le qub;
 - Kev has plaub yaav peg suab: yog xaav paub saib cov lug kws tau lam ntawd puas muaj tseeb hab saib puas yuav muaj txim dlaabtsi thaurm xaus.
- Nyob twb ywm tsi has lug:
 - Kev tsi has lug ntawm tug mivnyuas hluas nyob rua huv kev has plaub has txug ua txhum kevcai los tsey tu plaub yuay tso cai ua le ntawd tau.
 - Kev tsi has lug ntawm ib tog tuabneeg twg nyob rua huv kev has plaub kws tsi yog txhum kevcai mas tej zag yuav tseem ceeb ha blub chaw tu plaub yuav txais yuav le ntawd.
- Ntsib tau hab nug tau cov ua timkhaw povthawj txug qhov teebmeem.
- Npaaj muaj povthawj hab ua ntawv hu cov timkhawv.
- Muaj ib tug kws lijchoj:
 - Yog has tas tug mivnyuas/tug mivnyuas hluas xaav tau ib tug kws lijchoj lug sawvcev nwg, tug kws txheem cai ntawm pej xeeb yuav tau taw ib tug kws lijchoj rua nwg. Tej zag cov nam txiv yuav tau them rov qaab rua lub xeev los sis lub cheeb tsaam has txug cov nqe kws lijchoj habpaab them tej nuj nqe kws yog kev paab cuam rua tug mivnyuas/tug mivnyuas hluas tom qaab kev has plaub xaus lawm, xws le cob qha kuas tsi txhob haus dlej haus cawv los sis kev siv yeeb siv tshuaj hab lwm yaarm.
 - Namtrix yuav ndlav ib tug kws lijchoj los tau tabsi puab yuav tsum tau them puab tug kws lijchoj hov.
- Nrhav kuas tau qhov tseeb ntawm tej kev ab lam:
 - Nyob rua huv kaab ke has plaub kws yog tsi ua raws kevcai: dlhau qhov kws muaj kev xoom xaim has tas tsi tseeb.
 - Nyob rua huv txhua txuj kev has plaub: paub meej meej hab tej povthawj yeej txaus qha tseeb.
- Tau rooj plaub:
 - Kws yog ua tsi raws kevcai: rua tim tsev has plaub.
 - Kws tug mivnyuas hluas tsim nyog tau kev tiv thaiv lossis paab cuam: rua tim tsev has plaub.
 - Kws tug mivnyuas tsim nyog tau kev tiv thaiv lossis kev paab cuam: rua ib paab pejxeem txav paub.
- Kuas muab lwm tug txav txim (judge) lug hloov tug qub, yog tas xaav hloov, yuav tsum has hab thov qhov nuav ua ntej le qhov kev leeg txim hab yog txuj cai lijchoj tsi txwv.

Yog has tas tug mivnyuas hluas raug xaaj kuas nwg them tej nqe plua lossis kuam rov qaab thim tej nyaj los yog tej nqe khu/poob rua tug tswv, tabsis nwg tsi ua/them le has ntawd, ces cov nqe nplua lub txim hab tej nqe khu lossis tug tswv poob, yuav muab lug sau ua ib nqai lug koj lug siv ua qhov kev txav txim rua tug hluas hab cov nam txiv kws nwg nrug nyob hab muaj feem saib xyuas.

Yog has tas muaj tseeb tug hluas raug ab lam ntawd tau ua txhum rua ib tug tuabneeg lossis kev puam ruaj puag ntsoog rua ib yam dlaabtsi lossis khoom vaaj tsev pluj lossis lwm yam, tej huv qaab nuav kuj yiav raug muab nthuav tawm rua tug neeg kws raug teebmeem hab tej tug ntawd yuav siv tej kws puab paub nuavlug nrug nam txiv lossis tug mivnyuas hluas ntawd sib ua plaub huv zej zog:

- Tug miv nyuas hab nam txiv npe;
- Tug mivnyuas hluas tej keebkwm yaav tag kws tub ceev xwm khaws ca;
- Kev txav txim lossis kev xaus ntawm kev sib has plaub.

Cov namtxiv tej zag yuav tau laav them/khu tej kev puam ruaj puag ntsoog kws yog khoom vaaj tsev, lossis tej nqe ntawm tej khoom nyag kws nrhav tsi tau rov qaab lug lawm lossis kev kws tuabneeg raug mob vim yog lug ntawm tug mivnyuas, nwg ua ywj le nwg sab xaav hab ua phem lossis taug txuj kev phem.

Qhov nqe kws yog leej nam los leej txiv lossis tej namtxiv yuav tau them rov qaab mas nyob ntawm rtej nqai kevcai kws has nrig txug qhov teeb meem kws ua txhum ntawd.

Nwg nuav tsev has plaub xaaj kuas cov nam txiv them puab tug mivnyuas tej nqe kws muab tshu tawm moog nyob lwm qhov chaw kws tsi yog puab lub tsev, tej tsev kaw mivnyuas ha blub tsev rau cov mivnyuas kws tsiv moog ua si lossis ua txchurn cai tabsi tsi paub sov txhum luj le caag, ca nyob nuav es has plaub tag saib yuav muab moog nyob le caag (Shelter Home). Kev yuav paub tau qhov nuj nqes meej mas yog thaum kws muaj ib qhov kev has plaub hab lug saib seb koj muaj peev xwm them taug le caag xwb. KOJ YUAV TSUM TAU MOOG KOOM TXHUA LUB ROOJ HAS PLAUB KWS YOG HAS TXUG KOJ TUG MIVNYUAS. Tej zag ib qhov kev has plaub nuav yuav has txug cov nqe kws koj yuav raug tau them.

Kuv tau txais ib dlaim ntawv sau cov cai kws tau has lug sau nuav lawm.

Suam Npe/Nub tim	Suam Npe/Nub tim	Suam Npe/Nub tim
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